



City of Madison
Agenda – Approved
EOC Executive Committee

City of Madison
Madison, WI 53703
www.cityofmadison.com

"Consider: Who benefits? Who is burdened? Who does not have a voice at the table? How can policymakers mitigate unintended consequences?"

Monday, December 1, 2025

5:00 P.M.

Via Zoom Meeting – Link and Instructions Enclosed

The City of Madison is holding the Equal Opportunities Commission Executive Committee meeting virtually to help protect our community from the Coronavirus (COVID-19) pandemic.

1. **Written Comments:** You can send comments on agenda items to eoc@cityofmadison.com.
2. **Register for Public Comment:**
 - Register to speak at the meeting.
 - Register to answer questions.
 - Register in support or opposition of an agenda item (without speaking).

If you want to speak at this meeting, you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

3. **Watch the Meeting:** If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/WatchMeetings>.
4. **Listen by Phone:**
(877) 853-5257 (Toll Free)
Meeting ID: 850 6674 5247

If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity, or program, please call the phone number below at least three business days prior to the meeting.

Si necesita un intérprete, un traductor, materiales en formatos alternativos u otros arreglos para acceder a este servicio, actividad o programa, comuníquese al número de teléfono que figura a continuación tres días hábiles como mínimo antes de la reunión.

Yog hais tias koj xav tau ib tug neeg txhais lus, ib tug neeg txhais ntawv, cov ntawv ua lwm hom ntawv los sis lwm cov kev pab kom siv tau cov kev pab, cov kev ua ub no (activity) los sis qhov kev pab cuam, thov hu rau tus xov tooj hauv qab yam tsawg peb hnuv ua hauj lwm ua ntej yuav tuaj sib tham.

For accommodations, contact: Department of Civil Rights Language Access at lap@cityofmadison.com.

CALL TO ORDER / ROLL CALL

EOC Executive Committee members should notify Angela Banks at either (608) 266-4910 or abanks@cityofmadison.com of their attendance for this meeting.

1. PUBLIC COMMENT

The committee shall not take action on a matter raised in the public comment portion of the meeting unless that matter is otherwise on the agenda. Members of the public who comply with the applicable rules must pre-register and shall be permitted at least three (3) minutes to speak. If the speaker requires an interpreter, either because of his/her/their limited English proficiency or because of a disability, he/she/they shall be allowed no less than six (6) minutes.

APPROVAL OF MINUTES

November 3, 2025

DISCLOSURES AND RECUSALS

NEW BUSINESS ITEMS

2. Invite guests to speak regarding Emergent Immigration, Deportation and Housing Issues

- Fabiola Hamden, Dane County Immigration Affairs Office

3. Planning for Community Information Sessions

- Subcommittee meetings TBD

DISCUSSION ITEMS

4. EOC Work Plan

- Initial Annual Retreat Planning

5. Non-discrimination Clause

6. Officer and Subcommittee Nominations – Election of Officers

7. Future Topics

- Invite property management companies to discuss housing discrimination issues for collaborative, productive discussion. **Suggested to be discussed at the full commission.**

8. Equal Opportunities Commission Draft Agenda for December 11, 2025

ADJOURNMENT